

Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701

AMENDED MINUTES

Regular Board Meeting
Santa Ana Board of Education

Tuesday, May 14, 2024

1. CALL TO ORDER

Board Vice President Alvarez called the meeting to order at 5:03 p.m.

Other members present were Mr. Bustos, Ms. Brazer Aceves, and Dr. Rodriguez with Ms. Torres absent.

Dr. Alvarez announced the closed session agenda items as follows: Conference with Labor Negotiator, Personnel Matters, Existing Litigation, Anticipated Litigation, and Conference with Real Property Negotiator. She asked if there was anyone wishing to address the Board related to closed session items. There was no one wishing to address the Board related to closed session items.

2. RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 5:04 p.m.

3. RECONVENE TO REGULAR MEETING

The Regular Board meeting reconvened at 6:38 p.m.

Cabinet members in attendance were Superintendent Almendarez, Dr. Perez, Ms. Flores, Mr. Hacker, Ms. Barquin, Dr. Olamendi, and Mr. Walstrom.

4. PLEDGE OF ALLEGIANCE

Superintendent Almendarez led the Pledge of Allegiance.

5. LAND ACKNOWLEDGEMENT

Dr. Alvarez read out the land acknowledgement statement as follows: I want to recognize that our District and school campuses are located in the Village of Pasbenga. I want to acknowledge that this land we refer to as Orange County, is the unceded and traditional lands of the Gabrieleno Tongva Nation, and the Juaneño Band of Mission Indians Acjachemen Nation. These lands were taken through a process of colonization, physical, and cultural genocide. I want to pay my respect to elders, both past and present, as well as the Tongva and Acjachemen youth who have attended and that are currently attending our schools in neighboring districts.

6. REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 4-0, the Board took action to issue a notice of release and non-reelection to one probationary certificated employee, as named in closed session, employee ID number 20171, pursuant to Education Code section 44929.21, effective at the end of the 2023- 2024 school year and directed the Superintendent or designee to send out appropriate legal notices.

Motion by Dr. Rodriguez, second by Mr. Bustos

Final Resolution: Motion Carries 4-0

Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

Absent: Ms. Torres

By a vote of 4-0, the Board took action to issue a notice of release and non-reelection to one certificated intern employee as named in closed session, employee ID number 15966, pursuant to Education Code sections

44929.21 and 44466, effective at the end of the 2023- 2024 school year and directed the Superintendent or designee to send out appropriate legal notices.

Motion by Dr. Rodriguez, second by Mr. Bustos
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez
Absent: Ms. Torres

By a vote of 4-0, the Board took action to appoint Jessica Salcedo to the position of Principal, Esqueda Elementary School.

Motion by Dr. Rodriguez, second by Mr. Bustos
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez
Absent: Ms. Torres

By a vote of 4-0, the Board took action to appoint Silvia Martinez to the position of Principal, Heninger Elementary School.

Motion by Ms. Brazer Aceves, second by Dr. Rodriguez
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez
Absent: Ms. Torres

By a vote of 4-0, the Board took action to appoint Moises de la Mora to the position of Principal, Pio Pico Elementary School.

Motion by Ms. Brazer Aceves, second by Dr. Rodriguez
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez
Absent: Ms. Torres

By a vote of 4-0, the Board took action to appoint Fermin Leal to the position of Chief Communications and Community Relations Officer.

Motion by Ms. Brazer Aceves, second by Dr. Alvarez
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez
Absent: Ms. Torres

By a vote of 3-1, the Board took action to appoint Guy Coffee to the position of School Police Supervisor/Sergeant.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 3-1
Yes: Dr. Alvarez, Ms. Brazer Aceves, Dr. Rodriguez
No: Mr. Bustos
Absent: Ms. Torres

7. BOARD MEMBER RECOGNITION

No recognition this month.

8. RECOGNITIONS/ACKNOWLEDGEMENTS

8.1 Heartbeat of Santa Ana Unified School District - Recognition of Chavez Family

Dr. Alvarez announced the second "Heartbeat of SAUSD" recognition. He invited the Chavez family members to join him to be recognized: Patricia Chavez, Teacher at Romero-Cruz Academy; Michael Chavez, Teacher at Santa Ana High School Steve Chavez; and Steve Chavez, teacher at Santa Ana High School who shared a few

words on behalf of the family.

8.2 Teacher, Support Staff, and Classified Employees of the Year

Associate Superintendent of Human Resources Jennifer Flores, Executive Director of Human Resources Devin Lawson, and Director of Human Resources Olga McCullough announced the Teacher, Support Staff, and Classified Employees of the Year as follows:

- Thalia Rodriguez - Teacher, Heninger Elementary School: 2025 Teacher of the Year
- Cassandra Cabrera - Teacher, Mendez Fundamental Intermediate School: 2025 Teacher of the Year
- Nathan Goodrich - Teacher, Century High School: 2025 Teacher of the Year
- Donovan Bean - Psychologist, Harvey Elementary School: 2024 Support Staff of the Year
- Bertha Amezcua - School Office Manager, Wilson Elementary School: 2024 Classified Employee of the Year (Clerical & Administrative Services)
- Matias Miranda - Plant Custodian, Mitchell Child Development Center: 2024 Classified Employee of the Year (Custodial Maintenance Services)
- Mario Nieto Mireles - Nutrition Services Lead, Middle College High School: 2024 Classified Employee of the Year (Food and Nutrition Services)
- Mayra Mejia (Ordonez) - FACE Liaison, K12 Teaching and Learning/Willard Intermediate School: 2024 Classified Employee of the Year (Heath and Student Services)
- Elvira Villela - Activity Monitor, Washington Elementary School: 2024 Classified Employee of the Year (Security Services)
- Paul Lam - Prepress Operator, Logistics Department: 2024 Classified Employee of the Year (Skilled Trades)
- Erica Pereyra - Library Media Technician, McFadden Institute of Technology: 2024 Classified Employee of the Year (Technical Services)

Ms. Flores invited the honorees and their guests to the Emergency Operation Center (EOC) Room for refreshments and a photo opportunity.

9. RECESS TO RECEPTION

The Regular Board meeting recessed to a short reception at 7:08 p.m.

The Regular Board meeting reconvened at 7:27 p.m.

10. SUPERINTENDENT'S REPORT

Superintendent Almendarez shared that May is the recognition month for various school employee groups. Last week was Teacher and Certificated Support Staff Appreciation Week. He thanked all teachers for their dedication and enthusiasm in educating our students, providing both academic and social-emotional support. Teaching is more than a career for them; it is a passion. He also thanked certificated support staff for their invaluable contributions, including counseling, speech and language services, and administrative leadership, which create a supportive environment essential for student growth. The Superintendent congratulated Cassandra Cabrera, a science teacher at Mendez Fundamental Intermediate School, for being named Orange County Teacher of the Year. Ms. Cabrera, a dedicated educator for eleven years, has introduced innovative CTE programs. She is now a contender for California Teacher of the Year, reflecting her exceptional impact in education. Mr. Almendarez also celebrated School Principals Day earlier this month, acknowledging principals' leadership and dedication in fostering productive learning environments. He encouraged everyone to thank a principal they know. May 3rd was School Lunch Hero Day, recognizing the professionals who prepare meals for students. These staff members play a vital role in linking nutrition to academic performance. The Superintendent thanked the Nutrition Services Team for their positive impact.

Mr. Almendarez shared that from May 6th to May 12th, SAUSD observed National School Nurses Week. School nurses and LVNs serve as a safety net for students, identifying health issues and promoting good hygiene, vaccination compliance, and nutrition education. The Superintendent thanked all school nurses. He added that National Police Week was from May 12th to 18th and recognized Santa Ana School Police Officers for their dedication to student and community safety. He shared that they also support awareness campaigns on preventing drug and alcohol use, bullying, and vaping and thanked our School Police Department.

Superintendent Almendarez also shared that Classified School Employee Week was from May 19th to 25th, which celebrates classified employees' essential roles. They ensure students receive nutritious meals, maintain campus health and safety, support instruction, and facilitate community engagement. The Superintendent thanked all classified employees. The Superintendent also honored SAUSD moms for Mother's Day, acknowledging their vital role in supporting schools and creating learning environments at home. He expressed deep gratitude to all SAUSD moms. Finally, the Superintendent invited community members to two events supporting the LGBTQ+ community: the 2024 LGBTQ+ Youth Convening "Every Shade Shines" Conference on May 18th at Segerstrom High School, and the inaugural SAUSD Pride Flag Raising Ceremony on June 1st at the District Office. These events will feature speakers, workshops, and performances. More information is available on the district's social media and website.

11. PUBLIC PRESENTATIONS

Dr. Alvarez asked Ms. Quiroz if there were public presentations. Ms. Quiroz announced that there were 25 speaker cards submitted. Dr. Alvarez shared information on Board Policy 1313 Civility, which imposes rules of decorum and civility in the conduct of this meeting in this facility. He asked for Board consensus to reduce the time for public speakers from three minutes to two minutes with no opposition. Public speakers addressed support for SAEA, counselors, teacher appreciation, teacher compensation, thirty hours of compensation, negotiations, SAEA contract, counselor ratios, fair salary increase, displaced counselors, special education, concerns at Kennedy Elementary School, neurodivergence, needle distribution, and parent forum for the next Mitchell Child Development Center Principal.

12. APPROVAL OF CONSENT CALENDAR

Motion by Mr. Bustos, second by Ms. Brazer Aceves to approve the consent calendar as listed below.

Final Resolution: Motion Carries 4-0

Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

Absent: Ms. Torres

12.1 Approval of Special Board Meeting - Annual Planning Retreat Minutes - April 16, 2024 and Regular Board Meeting Minutes - April 23, 2024

12.2 Acceptance of Gifts in Accordance with Board Policy 3290 - Gifts, Grants, and Bequests

12.3 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 - School-Sponsored Trips and Administrative Regulation (AR) 6153.1 - Extended School-Sponsored Trips

12.4 Approval of English 8 Honors Ethnic Studies Course

12.5 Approval of English 11 Ethnic Studies Course

12.6 Approval of Ethnic Studies U.S. History Course

12.7 Approval of Ethnic Studies Honors: Perspectives, Identities, and Social Justice Course

12.8 Approval of Algebra 1 Course

12.9 Approval of American Government Course

12.10 Approval of Biology Course

12.11 Approval of Geometry Course

12.12 Approval of Economics Course

12.13 Approval of Physical Science Course

12.14 Approval of English Language Arts (9th, 10th, 11th, and 12th) Course

12.15 Approval of United States History and Geography Course

12.16 Approval of World History Course

12.17 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2023-24 School Year

12.18 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2023-24 School Year

12.19 Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for 2023-24 School Year

12.20 Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2023-24 School Year

12.21 Approval/Ratification of Listing of Disposal of Obsolete Unrepairable Computer Equipment and Miscellaneous Furniture

12.22 Approval/Ratification of Listing of Santa Ana Unified School District Public Works Projects Awarded Utilizing California Uniform Public Construction Cost Accounting Act for 2023-24 School Year

12.23 Approval/Ratification of Listing of Disposal of Used Vehicles

12.24 Ratification of Purchase Order Summary and Listing of All Purchase Orders for Period of April 10, 2024 through April 23, 2024

12.25 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for Period of April 10, 2024 through April 23, 2024

12.26 Approval of Personnel Calendar Including Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

13. PRESENTATION

13.1 Governor's 2024-25 May Revision Update

Associate Superintendent/CBO of Business Services Ron Hacker provided a brief introduction to the Governor's 2024-25 May Revision update. He introduced Kevin Gordon, President of Capitol Advisors who co-presented with him. The purpose of the presentation was to provide an update on the Governor's May Revision State Budget for 2024-25, as released by Governor Newsom on Friday, May 10, 2024, and its impact on the SAUSD budget. Board members asked questions which were addressed by Mr. Hacker and Mr. Gordon.

14. REGULAR AGENDA - ACTION ITEMS

14.1 Approval of Amendment to Established Time of Regular Board Meetings for 2024

Approve the amendment to the established time for Regular Board Meeting to 6:30 p.m.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 4-0

Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.2 Accept California School Employees Association's, Chapter 41 Initial Bargaining Proposal to Santa Ana Unified School District for 2024-25 School Year

Accept the California School Employees Association's, Chapter 41 Initial Bargaining Proposal to the Santa Ana Unified School District for the 2024-25 school year.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 4-0

Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.3 Approval of Salary Increase and Continuation of Current Health Benefits for all Management, Supervisory, and Confidential Employees in Paid Status

Approve the salary increase and continuation of current health benefits for all Management, Supervisory and Confidential employees in paid status.

Motion by Mr. Bustos, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.4 Approval of New Job Description: Supervising Behavior Analyst

Approve the new job description: Supervising Behavior Analyst.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.5 Update of Expanded Learning Opportunities Program Plan

Approve the updated Expanded Learning Opportunities Program Plan.

Motion by Mr. Bustos, second by Dr. Rodriguez
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.6 Approval of Out of State Conference(s) for 2023-24 School Year

Approve the Out of State Conference(s) for the 2023-24 school year.

Motion by Ms. Brazer Aceves, second by Mr. Bustos
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.7 Authorization to Utilize Statewide Piggyback Contract No. 1-22-23-14C: Enforcement Vehicles, Police Pursuit Awarded to Folsom Lake Ford for Purchase of Vehicles

Authorize staff to utilize the Statewide Piggyback Contract No. 1-22-23-14C Enforcement Vehicles, Police Pursuit (Ford Explorer V6 AWD) and (Ford Explorer V6 AWD-HEV) awarded to Folsom Lake Ford, for the purchase of vehicles.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.8 Authorization to Award Bid No. 10-24 for Benefits Management System

Authorize staff to execute a contract with Ant Farm II, LLC dba AntFarm pursuant to RFP No. 10-24 for a Benefits Management System.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.9 Authorization to Award Contract for Asphalt Project at Santa Ana High School

Authorize the Award of the Contract to Universal Asphalt Co., Inc., for the Asphalt Project at Santa Ana High School.

Motion by Rigo Dr Rodriguez, second by Katelyn Brazer Aceves.
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.10 Authorization to Award Contract for Asphalt Project at Saddleback High School

Authorize the Award of the Contract to Universal Asphalt Co., Inc., for the Asphalt Project at Saddleback High School.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.11 Authorization to Award Contract for Asphalt Project at Villa Fundamental Intermediate School

Authorize the Award of the Contract to Universal Asphalt Co., Inc., for the Asphalt Project at Villa Fundamental Intermediate School.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.12 Authorization to Award Contract to Cumming Group for California Schools Healthy Air, Plumbing, and Efficiency Program

Authorize the Award of the Contract to Cumming Group for the California Schools Healthy Air, Plumbing, and Efficiency Program.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.13 Approval of Deductive Change Order No. 1 for Bid Packages No. 8, 9, and 14 and Change Order No. 2 for Bid Package No. 5 for Reconstruction Project at Washington Elementary School

Approve Deductive Change Order No. 1 for Bid Packages No. 8, 9, and 14 and Change Order No. 2 for Bid Package No. 5 for the Reconstruction Project at Washington Elementary School.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.14 Adoption of District-Wide Facilities Master Plan and Educational Specifications

Adopt the 2024 SAUSD Facilities Master Plan and Educational Specifications.

Motion by Mr. Bustos, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.15 Adoption of Resolution No. 23/24-3573 - Condemning Segregation in Schools

Adopt Resolution No. 23/24-3573 - Condemning Segregation in Schools.

Motion by Dr. Rodriguez, second by Mr. Bustos
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.16 Adoption of Resolution No. 23/24-3576 - Recognizing the 70th Anniversary of Brown vs. Board of Education

Adopt Resolution No. 23/24-3576 - Recognizing the 70th Anniversary of Brown vs. Board of Education

Motion by Mr. Bustos, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

14.17 Adoption of Resolution No. 23/24-3578 – Board of Education Acceptance of California Schools Healthy Air, Plumbing, and Efficiency Program Grant Funds Allocated to Santa Ana Unified School District to Greenville Fundamental Elementary, Thorpe Fundamental Elementary, and Segerstrom High Schools

Adoption of Resolution No. 23/24-3578 – Board of Education Acceptance of the California Schools Healthy Air, Plumbing, and Efficiency Program Grant Funds Allocated to Santa Ana Unified School District to Greenville Fundamental Elementary, Thorpe Fundamental Elementary, and Segerstrom High Schools.

Motion by Ms. Brazer Aceves, second by Dr. Rodriguez.

Final Resolution: Motion Carries 4-0

Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

15. NEW AND REVISION OF EXISTING BOARD POLICIES - FIRST READING/NO ACTION REQUIRED

15.1 Board Bylaw 9320 Meetings and Notices (Revised for First Reading)

16. BOARD REPORTS

Dr. Rodriguez requested follow up on parent requests for inclusion on neurodivergence and a potential presentation; parent comments regarding a parent forum at Mitchell Child Development Center; and with parents that spoke about the carpet at Kennedy Elementary School. He addressed teacher negotiations and the budget process. Lastly, he highlighted Diamond Elementary School's Dia de los Ninos event which was held a couple of weeks ago and thanked all those who supported the event.

Ms. Brazer Aceves requested follow up on parent requests for inclusion of neurodivergent students and staff and how we can support. She also requested more information on how we can expand medical enrollment capacity with the Medi-Cal expansion, and what collaboration with social services could look like. She congratulated staff and employees of the year and highlighted how amazing they are. She also congratulated Valley High School for the Community Schools Award. Ms. Brazer Aceves thanked the Diamond Elementary School Team for the Dia De Los Ninos celebration, thanked staff, and highlighted that Supervisor Vicente Sarmiento also participated in the event. She also shared that she and Dr. Alvarez are serving on the California School Boards Association (CSBA) Delegate Assembly and is part of CSBA Annual Education Conference Planning Committee. She shared that they are currently working on student performances and hopes we can highlight SAUSD's culture since it will be held locally. She also shared that she will be heading to Sacramento for the CSBA Bi-Annual Delegate Assembly meeting. Lastly, she announced the Community Advisory Committee Resource Event on Thursday, May 16 at Saddleback High School.

Mr. Bustos invited everyone to the LGBTQ+ Youth Convening taking place on events on Saturday, May 18, 2024, from 9:00 a.m. - 3:00 p.m. at Segerstrom High School and to the Pride Flag Raising Ceremony on Saturday, June 1, 2024, at 10:00 a.m. here at the District Office. He wished a happy belated Mother's Day to SAUSD moms and individuals who have played the role of mothers in our community. Mr. Bustos requested follow up on the parent concerns that were brought up this evening. He shared that he attended parent academy graduation ceremonies at Adams, Franklin, and Davis Elementary Schools. He thanked and congratulated parents. Mr. Bustos requested that we highlight the Community Advisory Committee Resource Fair at Saddleback High School on Thursday, May 16, 2024, to promote and invite the community. He thanked the seniors at Godinez Fundamental High School and Middle College High School and staff for inviting him to participate in their senior exit interviews and shared his excitement for the upcoming graduations. Lastly, he thanked all the educators who gave public comments, encouraged everyone to give public comments whether positive or negative. He encouraged everyone to feel safe when providing comments, shared he is committed to working through issues together, has confidence in our process, and wished everyone a good night.

Dr. Alvarez thanked public speakers for expressing their concerns. He requested a presentation on Special Education at a Board meeting. Dr. Alvarez requested follow up with the parents at Mitchell CDC, Carver, and Kennedy Elementary Schools to provide support. He also requested follow up with the FACE team to focus on Medi-Cal enrollment. Lastly, he congratulated all the Employees of the Year.

CHANGE IN ORDER OF AGENDA

RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 9:27 p.m.

RECONVENE REGULAR MEETING

The Regular Board meeting reconvened at 10:16 p.m.

REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 3-1, the Board took action to appoint Adrian Martinez to the position of School Police Supervisor/Sergeant.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 3-1
Yes: Dr. Alvarez, Ms. Brazer Aceves, Dr. Rodriguez
No: Mr. Bustos
Absent: Ms. Torres

By a vote of 3-1, the Board took action to appoint Luis Sanchez to the position of School Police Supervisor/Sergeant.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 3-1
Yes: Dr. Alvarez, Ms. Brazer Aceves, Dr. Rodriguez
No: Mr. Bustos
Absent: Ms. Torres

By a vote of 4-0, the Board took action to appoint Richard Hoffman to the position of Emergency Services Manager.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves
Final Resolution: Motion Carries 4-0
Yes: Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez
Absent: Ms. Torres

17. ADJOURNMENT

Having no further business to come before the Board, Dr. Alvarez adjourned the meeting at 10:18 p.m.

18. FUTURE MEETING

The next Regular Meeting of the Board of Education will be held on Tuesday, June 11, 2024, at 6:00 p.m.

ATTEST: _____


Superintendent

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - May 14, 2024

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RETIREMENT				
Rios, Vincent	Elementary Teacher	Wilson Elementary School	May 31, 2024	
Rodman, Richard	Teacher ROP	Career Technical Education	May 31, 2024	
RESIGNATIONS				
Baker, Laura	Elementary Teacher	Thorpe Fundamental Elementary School	May 31, 2024	
Rocha, Yesenia	Nurse	Support Services	April 24, 2024	
Sapp, Nancy	Teacher 9-12	Seegerstrom High School	May 31, 2024	
Yrlas, Catherine	Audiologist	District Office	May 31, 2024	
LEAVE (21 duty days or more) - Without Pay				
Bailey, Kathleen	Mild/Mod (RSP) Teacher	District Office	April 15, 2024- May 31, 2024	
CHANGE IN STATUS				
Allen, Emma	Teacher 9-12	Chavez High School	August 9, 2023	From Temporary to Probationary II

INFORMED K12 EXTRA DUTY

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Received from Site/Department
PATH Conference Extra Duty - CLAS Teachers	Garcia, Leticia Gardea, Jesenia Mendoza, Eskayla Reyes, Jessica Sandoval, Damaris Solares, Elizabeth Torres Lomeli, Araceli	Special Education	010072 SPED Early Intervention Preschool Grant (one-time)	\$556.27 \$556.27 \$556.27 \$556.27 \$556.27 \$556.27	9 9 9 9 9 9	March 22, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
IEP Curriculum Writing	Garcia, Eneida Reh, Myava	Special Education	016500 Special Education	\$618.08 \$618.08	10 10	March 21, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
CE NCI Training	Lundquist-Munoz, William Milana, Susan Nadler, Ryan Webster, Matthew Young, Annie Zamora-Cesena, Seferina	Special Education	016500 Special Education	\$185.42 \$185.42 \$185.42 \$185.42 \$185.42	3 3 3 3 3	March 18, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
IEP Curriculum Writing	Leonard, Sean	Special Education	016500 Special Education	\$927.15	15	March 27, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024

INFORMED K12 EXTRA DUTY

Enrichment Planning Time Extension	Hodges, Cristin	Harvey Elementary School	012600 Expanded Learning Opportunities Program	\$618.08	10	March 18, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
Enrichment After School Program Extension	Hodges, Cristin	Harvey Elementary School	012600 Expanded Learning Opportunities Program	\$2,711.50	25	March 18, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
Healthy Movement Sports	Mccord, Kirby Schwartz, Eran	Monte Vista Elementary School	012600 Expanded Learning Opportunities Program	\$494.46 \$494.46	8 8	March 18, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
Certificated Instructional-ELOP Grant	Gaytan Sarinana, Maria	Madison Elementary School	012600 Expanded Learning Opportunities Program	\$3,503.20	40	March 15, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
Certificate Non-Instructional (e.g. planning time)	Gaytan Sarinana, Maria	Madison Elementary School	012600 Expanded Learning Opportunities Program	\$309.04	5	March 15, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024

Personnel Calendar

May 14, 2024

INFORMED K12 EXTRA DUTY

2023-2024 EXTRA DUTY SUMMER Transition Partnership Program - Transition Teachers	Bomalick, Shelley Flores, Jennifer Fedele, Stephen Lopez, Adolfo Montgomery, Guy Marting, Danielle	Special Education Transition Services	013410 Department of Rehab: Workability Workability II, Transition Partnership	\$8,096.80 \$7,656.00 \$8,676.80 \$7,656.00 \$8,890.40 \$7,656.00	80 80 80 80 80	March 26, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
Intervention/Tutoring Extra Duty	Ellis, Elizabeth	Martin Elementary School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$344.13	6	March 20, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
Extra Duty - Academic Support	Angel, Karina Beer, Carly Boland, Annette Chhim, Chantal Corona, Lillian Hernandez, Karen Madrid, Maria Viramontes, Maribel Warwick, Sandra	Sierra Preparatory Academy	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$522.75 \$1,535.04 \$1,778.11 \$2,252.68 \$1,280.70 \$2,277.29 \$3,238.82 \$2,152.29 \$1,000.19	9 20 16 25 20 22.5 32 32 9	March 19, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
Seal of Biliteracy Training - Feb 15, 2024 Meeting	Sanchez, Mayra Valdivia, Yazmyn Villalpando, Alma	English Learners Programs	014127 ESSA: Title IV Part A, Student Support & Acad Enrichment Grants	\$61.81 \$61.81 \$61.81	1 1 1	March 28, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024

Personnel Calendar

May 14, 2024

INFORMED K12 EXTRA DUTY

Get Ready! Newcomer Support Program- Oct 25th, 2023 Meeting	Alexander, Jean Brambila, Martha Carranza, Adrianna Kriesel, Darlene Meza, Karel Schreiner, Gabrielle Tapia, Jose Urizar, Maricela Worrell, Don	English Learners Programs	014203 Title III Limited English Proficiency LEP Student Program	\$92.71 \$92.71 \$92.71 \$92.71 \$92.71 \$92.71 \$92.71 \$92.71	1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	March 28, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
Extra Duty	Altamirano, Lillian Gerdes, Stephanie Mateo, Amelia McMullen, Carrie	K-12 Teaching & Learning	010704 Dept. SC-LCFF-Supplemental/Concentration	\$2,317.80 \$2,317.80 \$2,317.80 \$2,317.80	37.5 37.5 37.5 37.5	March 29, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
Tutoring	Carrozza, Royanne Cerri, Amy Dominguez, Nieves Jimenez, Maria Joslin, Kim Quintero, Rebecca Renzas, Ellen Villaverde, Elaine Wagstaff, Veronica Yussof, Ismat	Lincoln Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$542.30 \$450.54 \$457.67 \$542.30 \$555.66 \$506.07 \$555.66 \$542.30 \$555.66 \$555.66	5 5 5 5 5 5 5 5 5 5	March 18, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
Newcomers Program Planning	Cernicky, Hannah Eduad, Billy Meza, Karel Nutter, Tyler Raleigh, Jessica Tompkins, Ian	Carr Intermediate School	017857 California Newcomer Education & Well-being Program (CalNew)	\$309.00 \$309.00 \$309.00 \$309.00 \$309.00	5 5 5 5 5	March 20, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024

INFORMED K12 EXTRA DUTY

CTE Enrichment Garden Club	Fredericksen, Timothy	MacArthur Fundamental	012600 Expanded Learning Opportunities Program	\$1,012.13	10	March 28, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
LCAP/Research Materials and Parents Support	Gonzalez, Cesar	Research & Evaluations	010704 Dept. SC-LCFF-Supplemental/Concentration	\$1,236.16	20	March 28, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
Summer Bridge 2024 - Training and Prep Time	Bennett, Christine Cabrera, Cassandra Cabrera, Lizette Cebberos, Yamilet Cisneros, Ernesto Contreras, Sandra Covey, Michael Diaz, Jose Elmore, Yolanda Flores, Brenda Garcia, Angelica Garcia, Teresa Hernandez-Green, Kristan Johnson, Carl Martinez, Leslie Mohammad, Maysaa Munoz, Liana Ngo, Linh Nguyen, Lien	Mendez Fundamental	013090 Title I, Core Set Aside	\$370.86 \$370.86 \$370.86 \$370.86 \$370.86 \$741.72 \$741.72 \$741.72 \$370.86 \$370.86 \$370.86 \$741.72 \$370.86 \$370.86 \$370.86 \$370.86 \$370.86	6 6 6 6 6 12 12 12 6 6 6 12 6 6 6 6 6 6	March 18, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024

INFORMED K12 EXTRA DUTY

CERTIFICATED- Community Schools-	Alvarado, Noemi	Madison Elementary School	016332 CCSPP: Implementation Grant	\$200.92	4	March 30, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024
	Alvarez, Jesus			\$281.65	4	
	Andre, Michele			\$379.97	4	
	Avila, Maya			\$379.97	4	
	Bruhl Berber, Fabiola			\$354.58	4	
	Buttke, Theresa			\$306.85	4	
	Cardenas, Lilia			\$315.67	4	
	Cortez, Andrea			\$354.58	4	
	D'Ambrosio, Joseph			\$379.97	4	
	Delaney, Molly			\$379.97	4	
	Dodge, Michelle			\$335.27	4	
	Elizondo, Ashley			\$354.60	4	
	Enache, Giselle			\$224.32	4	
	Espinoza, Nayely			\$224.34	4	
	Figueroa, Leonardo			\$315.67	4	
	Flournoy, Janelle			\$257.32	4	
	Garcia, Kathi			\$293.64	4	
	Garcia, Kimberly			\$379.97	4	
	Gaytan Sarinana, Maria			\$268.88	4	
	Gernux, Brandon			\$206.48	4	
	Gonzalez, Beatriz			\$335.27	4	
	Hamamura, Nicole			\$335.27	4	
	Hermocillo, Dana			\$257.32	4	
	Hernandez, Peter			\$379.97	4	
	Higgins, Devon			\$379.97	4	
	Hobbis, Robert			\$379.97	4	
	Hollingsworth, Maria			\$389.33	4	
	Jensen, Jill			\$379.97	4	
	Keiner, Martha			\$379.97	4	
	Kilchoer, Elizabeth			\$354.58	4	
Lopez, Oscar	\$379.97	4				
McDermott, Juanita	\$379.96	4				
Ngjyen, Angel	\$215.76	4				
Pineda, Fatima	\$206.48	4				
Hartwick, Martha	\$354.58	4				

Personnel Calendar

May 14, 2024

INFORMED K12 EXTRA DUTY

	Sevilla, Juan Slonkosky, Margaret Smith, Sharon Vargas, Karen Yee, Lindsay			\$399.64 \$379.97 \$372.52 \$229.44 \$203.48	4 4 4 4 4	
After School Tutoring	Amosa, Dan Galvan, Rogelio Magruder, Jill Price, Bryan Sullivan, Lory	Carr Intermediate School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$1,435.50 \$1,205.85 \$1,518.15 \$1,257.15 \$1,435.50	15 15 15 15 15	March 20, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 - April 8, 2024

**Personnel Calendar
Board Meeting - May 14, 2024**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RETIREMENT				
Austin, Josephine	Payroll Manager	Payroll Department	April 30, 2024	
RESIGNATIONS				
Anguiano, Jacqueline	Before School Instructional	Harvey Elementary School	April 18, 2024	
Campa, Sara	Pre-K Instructional Provider	Heroes Elementary School	May 10, 2024	
Curiel-Moran, Massiel	Activity Monitor	Diamond Elementary School	April 22, 2024	
Urquidy Montiel, Alessandra	Site Supervisor	After School Programs	April 25, 2024	
ABSENCE (3 to 20 duty days) - Without Pay				
Roman German, Luz	Site Supervisor	After School Programs	April 11, 2024 - April 22, 2024	
LEAVES (21 duty days or more) - Without Pay				
Brown, Cecilia	Speech Language Pathology Assistant	Santiago Elementary School	April 8, 2024 - May 30, 2024	
Cain, Bridget	Autism Paraprofessional	Jefferson Elementary School	February 8, 2024 - May 29, 2024	
Gonzalez, Eldia	Autism Paraprofessional	Mitchell Child Development Center	April 13, 2024 - May 30, 2024	
Morales, Citlalli	Autism Paraprofessional	Mitchell Child Development Center	April 22, 2024 - May 30, 2024	

**Personnel Calendar
Board Meeting - May 14, 2024**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
MILITARY LEAVE				
Gonzalez Gonzalez, Dulce	Student Support Paraprofessional Special Education	Pio Pico Elementary School	April 10, 2024	
VOLUNTARY DEMOTIONS				
Aguilar, Dulce	Instructional Assistant Severely Disabled	Transition Programs	April 9, 2024	From Autism Paraprofessional Grade/Step 24/2 to Grade/Step 20/3
Hernandez, Justin	Assessment & Data Specialist	Lathrop Intermediate School	March 25, 2024	From Student Records Technician Grade/Step 30/6 to Grade/Step 29/6
Ortiz, Jacqueline	Library Media Technician	Sierra Preparatory Academy	April 22, 2024	From Assessment & Data Specialist Grade/Step 28/6 to Grade/Step 25/6
PROBATIONARY APPOINTMENTS				
Aceituno, Jullianna	Site Coordinator	Jefferson Elementary School	April 29, 2024	Grade/Step 32/2 *Filling an existing vacancy
Alvarez, Jennifer	After School Instructional Provider	Lincoln Elementary School	April 22, 2024	Grade/Step 16/1 *Filling an existing vacancy
Angeles, Mary	Student Support Paraprofessional Special Education	Valley High School	April 15, 2024	Grade/Step 19/1 *New Position

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Antunez Olea, Kelsey	Student Support Paraprofessional Special Education	Segerstrom High School	April 22, 2024	Grade/Step 19/1 *New Position
Arellano, Aracely	Instructional Assistant Severely Disabled	McFadden Intermediate School	April 22, 2024	Grade/Step 20/1 *New Position
Betancourt, Emiliano	Instructional Assistant Provider	Diamond Elementary School	April 29, 2024	Grade/Step 16/1 *New Position
Ceja Cortes, Jose	After School Instructional Provider	After School Programs	April 15, 2024	Grade/Step 16/1 *Filling an existing vacancy
Cervantes, Jacqueline	Student Support Paraprofessional Special Education	Valley High School	April 15, 2024	Grade/Step 19/1 *New Position
Curiel-Moran, Massiel	Activity Monitor	Diamond Elementary School	April 22, 2024	Grade/Step 10/1 *Filling an existing vacancy
Dominguez, Graciela	Instructional Assistant Severely Disabled	Mitchell Child Development Center	April 22, 2024	Grade/Step 20/1 *Filling an existing vacancy
Espinoza, Alexandra	Instructional Assistant Severely Disabled	Godinez Fundamental High School	April 15, 2024	Grade/Step 20/1 *Filling an existing vacancy
Garrett, Caitlin	Instructional Assistant Severely Disabled	Godinez Fundamental High School	April 22, 2024	Grade/Step 20/1 *New Position
Joseph, Annemarie	Behavior Support Provider	Madison Elementary School	April 22, 2024	Grade/Step 28/1 *New Position
Leon, Adrien	Student Support Paraprofessional Special Education	Segerstrom High School	April 15, 2024	Grade/Step 19/1 *New Position

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Lopez, Samantha	Instructional Assistant Severely Disabled	Valley High School	April 15, 2024	Grade/Step 20/1 *Filling an existing vacancy
Mejia Mercado, Maria	Activity Monitor	Thorpe Fundamental Elementary School	April 17, 2024	Grade/Step 10/1 *Filling an existing vacancy
Mendoza, Alejandra	Activity Monitor	MacArthur Fundamental Intermediate School	April 22, 2024	Grade/Step 10/1 *Filling an existing vacancy
Miranda, Alejandra	After School Instructional Provider	Sierra Preparatory Academy	April 29, 2024	Grade/Step 16/1 *Filling an existing vacancy
Navarro, Mercedes	After School Instructional Provider	After School Programs	April 22, 2024	Grade/Step 16/1 *Filling an existing vacancy
Nguyen, Malanie	After School Instructional Provider	After School Programs	April 22, 2024	Grade/Step 16/1 *Filling an existing vacancy
Nguyen, Victoria	Accompanist	Visual & Performing Arts	April 29, 2024	Grade/Step 30/1 *Filling an existing vacancy
Sandoval, Yvonne	Student Support Paraprofessional Special Education	Mitchell Child Development Center	April 22, 2024	Grade/Step 19/1 *Filling an existing vacancy
Santana, Adam	Student Support Paraprofessional Special Education	Century High School	April 15, 2024	Grade/Step 19/1 *Filling an existing vacancy

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Santana, Giovanni	Before School Instructional Provider	After School Programs	April 22, 2024	Grade/Step 16/1 *Filling an existing vacancy
Serrano, Sergio	Groundskeeper	Building Services	April 17, 2024	Grade/Step 24/1 *Filling an existing vacancy
Soriano, Brenda	Site Clerk	Lydia Romero-Cruz Academy	April 15, 2024	Grade/Step 24/1 *Filling an existing vacancy
Vidals-Monreal, Claudia	Activity Monitor	Thorpe Fundamental Elementary School	April 18, 2024	Grade/Step 10/1 *Filling an existing vacancy
Williams, Chiron	Student Support Paraprofessional Special Education	Lincoln Elementary School	April 24, 2024	Grade/Step 19/1 *Filling an existing vacancy
PROMOTIONAL APPOINTMENTS				
Anaya, Angela	Instructional Assistant Severely Disabled	Adams Elementary School	April 22, 2024	From Activity Monitor Grade/Step 10/6 to Grade/Step 20/1
Arceo, Viktoria	Instructional Assistant Severely Disabled	Edison Elementary School	April 22, 2024	From After School Instructional Provider Grade/Step 16/2 to Grade/Step 20/1

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROMOTIONAL APPOINTMENTS (Continued)				
Arellano, Jeanette	Autism Paraprofessional	Mitchell Child Development Center	April 29, 2024	From Instructional Assistant Special Education Grade/Step 15/6 to Grade/Step 24/3
Rodriguez, Jennifer	Program Specialist of Expanded Learning-Academics	After School Programs	April 30, 2024	From Site Supervisor Mgmt. Grade/Step 117/1 to Mgmt. Grade/Step 121/1
Sanchez Loeza, Jesus	Autism Paraprofessional	Diamond Elementary School	April 15, 2024	From Before School Instructional Provider Grade/Step 16/2 to Grade/Step 24/1
Villafuerte, Nicole	Site Supervisor	King Elementary School	April 15, 2024	From Site Coordinator Grade/Step 32/3 to Mgmt. Grade/Step 117/2
REAPPOINTMENTS (Returned from LOA)				
Gomez, Briana	Behavior Support Provider	Special Education	April 24, 2024	Grade/Step 28/4
Salmeron, Benjamin	After School Instructional Provider	Taft Elementary School	May 9, 2024	Grade/Step 16/3
TRANSFER				
Hernandez, Icsamar	Autism Paraprofessional	Sierra Preparatory Academy	April 22, 2024	From Carver Elementary School

**Personnel Calendar
Board Meeting - May 14, 2024**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS				
Barraza, Erica	Food Service Supervisor	Santa Ana High School	April 15, 2024 - April 19, 2024	Mgmt. Grade/Step 119/1
Camarena, Abraham	Senior Groundskeeper	Building Services	May 13, 2024 - May 21, 2024	Grade/Step 30/4
Cervantes, Anamaria	Intermediate Lead Custodian	Willard Intermediate School	April 15, 2024 - April 18, 2024	Grade/Step 25/2
Cisneros Jimenez, Gabriela	Nutrition Services Lead Satellite - Kitchen	Muir Fundamental Elementary School	April 10, 2024 - April 18, 2024	Grade/Step 17/3
Diaz, Jasmin	Site Supervisor	Monroe Elementary School	April 19, 2024 - April 23, 2024	Mgmt. Grade/Step 117/2
Duncan, Sokcheata,	Site Supervisor	Greenville Fundamental Elementary School	April 11, 2024 - April 22, 2024	Mgmt. Grade/Step 117/2
Lopez, Evangelina	Senior Executive Secretary	Business Services	April 29, 2024 - May 6, 2024	Mgmt. Grade/Step 120/6
Loza, Gustavo	Plant Custodian	Edison Elementary School	April 19, 2024 - April 30, 2024	Grade/Step 28/5
Meza, Alan	Site Coordinator	Mendez Fundamental Intermediate School	April 16, 2024 - May 30, 2024	Grade/Step 32/1
Montiel, Ignacio	Painter	Building Services	May 1, 2024 - May 14, 2024	Grade/Step 34/4
Morales Jr., Jonathan	Plant Custodian	Community Day School	April 17, 2024 - April 30, 2024	Grade/Step 32/1
Moreno, Gerald	Senior Groundskeeper	Building Services	May 1, 2024 - May 10, 2024	Grade/Step 30/4
Noyola, Teresita	Nutrition Services Lead Satellite - Kitchen	Pio Pico Elementary School	April 15, 2024 - May 30, 2024	Grade/Step 17/5
Ochoa, Minerva	School Office Manager	Valley High School	April 15, 2024 - April 19, 2024	Grade/Step 30/5

**Personnel Calendar
Board Meeting - May 14, 2024**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Pantoja, Angel	Manager of Grounds Maintenance	Building Services	April 15, 2024 - April 19, 2024	Mgmt. Grade/Step 122/1
Paz Ortiz, Emerlyn	Site Coordinator	Greenville Fundamental Elementary School	April 17, 2024 - April 22, 2024	Grade/Step 32/1
Sanchez Alvarado, Habib	Nutrition Services Lead Satellite - Kitchen	Lowell Elementary School	April 15, 2024 - May 30, 2024	Grade/Step 17/6
Sandoval, Melinda	Food Service Supervisor	Mendez Fundamental Intermediate School	April 22, 2024 - April 30, 2024	Mgmt. Grade/Step 118/1
HOURLY APPOINTMENTS				
Guzman, Gisselle	Instructional Assistant Provider EXLD	Carver Elementary School	April 15, 2024	Hourly Grade/Step 16/1
Miranda, Karina	Instructional Assistant Provider EXLD	Taft Elementary School	April 29, 2024	Hourly Grade/Step 16/1
EXTRA DUTY (Stipends)				
Valdez, Gavriela		Heninger Elementary School	2023-2024	Asst. Coach Track & Field
Briseno, Jonathan		Saddleback High School	2023-2024	Asst. Coach Football
Briseno, Jorge		Saddleback High School	2023-2024	Asst. Coach Football
Ioane, Tupua		Saddleback High School	2023-2024	Asst. Coach Football
Lambert, Dakota		Saddleback High School	2023-2024	Asst. Coach Football
Ramirez, Arturo		Saddleback High School	2023-2024	Asst. Coach Football
Trejo Lara, Allen		Saddleback High School	2023-2024	Asst. Coach Football

**Personnel Calendar
Board Meeting - May 14, 2024**

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends) (Continued)				
Valenzuela Rodriguez, Kristian		Saddleback High School	2023-2024	Asst. Coach Football
Alaman Jr., Alvin		Valley High School	2023-2024	Asst. Coach Track & Field
Arroyo, Erick		Valley High School	2023-2024	Asst. Coach Volleyball
Barrett, Levelle		Valley High School	2023-2024	Head Coach Softball
Barroso, Vanessa		Valley High School	2023-2024	Asst. Coach Cheer
Carrillo, Ricardo		Valley High School	2023-2024	Asst. Coach Volleyball
Garcia, Cristian		Valley High School	2023-2024	Asst. Coach Track & Field
Godinez, Rafael		Valley High School	2023-2024	Asst. Coach Track & Field
Gutierrez Juarez, Adrian		Valley High School	2023-2024	Asst. Coach Softball
Huynh, Tommy		Valley High School	2023-2024	Asst. Coach Volleyball
Martinez, Erick		Valley High School	2023-2024	Head Coach Cheer
Nava Gonzales, Jarvier		Valley High School	2023-2024	Asst. Coach Track & Field
Nava Gonzales, Jarvier		Valley High School	2023-2024	Asst. Coach Softball
Rodriguez, Drake		Valley High School	2023-2024	Asst. Coach Baseball
Sanchez, Maribel		Valley High School	2023-2024	Asst. Coach Track & Field
Sanchez Loaeza, Jesus		Valley High School	2023-2024	Asst. Coach Volleyball
Velazquez, Julian		Valley High School	2023-2024	Asst. Coach Swimming

INFORMED K12 EXTRA DUTY

	Mosqueda, Judith			\$428.00	8	
	Munoz, Gabriela			\$428.00	8	
	Najera, Vanessa			\$428.00	8	
	Ornelas, Abbygail			\$428.00	8	
	Patarroyo, Martha			\$428.00	8	
	Penunuri, Jesse			\$521.64	8	
	Perez, Victoria			\$388.36	8	
	Plascencia, Norma			\$428.00	8	
	Ramirez, Sylvia			\$496.00	8	
	Reyes, Jacqueline			\$428.00	8	
	Romero Garcia, Maria			\$408.00	8	
	Ruiz, Lorena			\$408.00	8	
	Santos, Cristina			\$408.00	8	
	Scott, Meliza			\$508.50	8	
	Sifuentes Avila, Ivan			\$408.00	8	
	Suarez, Blanca Paola			\$408.00	8	
	Tapia Santiago, Irlanda			\$428.00	8	
	Torres, Jocelyn			\$428.00	8	
	Torres, Monique			\$408.00	8	
	Urzua-Campos, Laura			\$428.00	8	
	Valdez, Gavriela			\$408.00	8	
	Valle Cazarez, Abigail			\$408.00	8	
	Vera, Maria			\$408.00	8	
	Vilchis, Anna			\$428.00	8	
Extra Hours for Villa Special Education Paraprofessionals	Cortes, Maria Garcia, Celene Montalvan, Gloria	Villa Fundamental Intermediate School	016500 Special Education	\$264.76 \$264.88 \$264.88	10 10 10	March 4, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024

Personnel Calendar

May 14, 2024

INFORMED K12 EXTRA DUTY

AM Extra Duty	Arredondo, Concepcion Beltran, Martha Castillo Bravo, Yolanda Esparza, Carmen Estrada, Maria Gonzalez, Erica Lievanos, Lisa Morales Mancia, Emelia Ordonez Chin, Miriam Reyes, Norma	Jefferson Elementary School	010030 Unrestricted Discretionary Accounts	\$84.78 \$84.78 \$84.78 \$84.78 \$84.78 \$84.78 \$84.78 \$84.78 \$65.21 \$84.78	4 4 4 4 4 4 4 4 3 4	March 13, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
FACE Department Organization Structure	Alvarado, Lidia Anaya Sanchez, Jennifer Benavides, Erika Camacho, Kaylee Chamu, Blanca Chavez, Inocencio Corona, Maria Costa, Tina Cruz, Daicy Davalos, Itzayana Dominguez Reyna, Carlos Esparza, Gabriela Garcia, Mirca Gonzalez, Gilberto Gonzalez, Mayra Gonzalez, Victor Hinojosa, Guadalupe Leal, Priscila Leyva, Amy Lopez, Maritza Luna Parra, Ximena Macias, Darilynn Maldonado, Melissa Marquez, Cynthia	K-12 Teaching & Learning	010053 Wellness Centers	\$428.00 \$496.00 \$428.00 \$408.00 \$428.00 \$547.86 \$496.00 \$428.00 \$450.43 \$408.00 \$408.00 \$388.36 \$428.00 \$496.00 \$450.00 \$388.36 \$408.00 \$428.00 \$428.00 \$408.00 \$408.00 \$408.00 \$408.00 \$496.43 \$484.36	8 8	March 25, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024

INFORMED K12 EXTRA DUTY

Martinez, Blanca			\$408.00	8	
Mejia, Mayra			\$496.00	8	
Mejia, Roxana			\$388.36	8	
Mendez, Lorena			\$460.57	8	
Morales, Wendy			\$428.00	8	
Moreno, Fernando			\$428.00	8	
Moreno, Patricia			\$428.00	8	
Mosqueda, Judith			\$428.00	8	
Munoz, Gabriela			\$428.00	8	
Najera, Vanessa			\$428.00	8	
Ornelas, Abbygail			\$428.00	8	
Patarroyo, Martha			\$428.00	8	
Penunuri, Jesse			\$521.64	8	
Perez, Victoria			\$388.36	8	
Plascencia, Norma			\$428.00	8	
Ramirez, Sylvia			\$496.00	8	
Reyes, Jacqueline			\$428.00	8	
Romero Garcia, Maria			\$408.00	8	
Ruiz, Lorena			\$408.00	8	
Santos, Cristina			\$408.00	8	
Scott, Meliza			\$508.50	8	
Sifuentes Avila, Ivan			\$408.00	8	
Suarez, Blanca			\$408.00	8	
Tapia Santiago, Irlanda			\$428.00	8	
Torres, Jocelyn			\$428.00	8	
Torres, Monique			\$408.00	8	
Urzua-Campos, Laura			\$428.00	8	
Valdez, Gavriela			\$408.00	8	
Valle Cazarez, Abigail			\$408.00	8	
Vera, Maria			\$408.00	8	
Vilchis, Anna			\$428.00	8	

Personnel Calendar

May 14, 2024

INFORMED K12 EXTRA DUTY

Middle College Soccer Tournament	Barrett, Levelle	Middle College High School	010703 SC-LCFF-Supplemental/Concentration	\$254.11	5	March 20, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
Stage Manager Extra Duty	Orona, Jonathan	Heninger Elementary School	010030 Unrestricted Discretionary Accounts	\$397.07	8	March 15, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
CL NCI Training	Barragan, Monica Blackwell, Marie Breucop, Elena Carter, Zachary Cashman, Anne Hood, Kimberly Laredo, Maria Mata Orozco, Eduardo McGuinness, Miranda Ortega, Edna Vargas, Vanessa Velasquez, Stephanie	Special Education	016500 Special Education	\$145.53 \$145.15 \$148.77 \$125.12 \$95.65 \$108.14 \$125.12 \$119.28 \$108.05 \$134.76 \$148.77 \$119.17	3 3 3 3 3 3 3 3 3 3 3 3	March 18, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024

Personnel Calendar

May 14, 2024

INFORMED K12 EXTRA DUTY

Computer Using Educators (CUE) Conference	Wang, Elizabeth	Career Technical Education	010808 Unrestricted Regional Occupational Center Program (ROC/P 6350)	\$1,524.65	30	March 19, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
Budget Town Hall Meeting on 3/13/2024 DSO Coverage	Alvarez, Manuel	Communications Office	010704 Dept. SC-LCFF Supplemental/ Concentration	\$387.92	8	March 19, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
Bus Aide	Chavarria, Valeria	Special Education	016500 Special Education	\$1,441.80	60	March 21, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
Instructional Assistants Extra Duty - Translation 2023-2024	Casas Garcia, Claudia Rivas, Jesus	Roosevelt-Walker Academy	010030 Unrestricted Discretionary Accounts	\$39.30 \$48.06	2 2	March 20, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024

Personnel Calendar

May 14, 2024

INFORMED K12 EXTRA DUTY

Instructional Assistants Extra Duty - Intervention Support 2023-2024	Casas Garcia, Claudia Rivas, Jesus	Roosevelt-Walker Academy	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$54.62 \$66.80	3 3	March 20, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
Office Staff Overtime 2023-2024 (REF# 0007893)	Chavez Cruz, Keila Lopez, Olive Olivarez, Maritza Quintero, Griselda Sintora, Cristina	Building Services	018150 Ongoing & Major Maintenance Account	\$3,421.28 \$3,587.89 \$1,240.96 \$4,167.52 \$3,421.28	70.6 70.6 16 70.6 70.6	March 21, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
PATH Conference Extra Duty - Office Staff & Interpreters	Anaya Sanchez, Jennifer Barajas, Angelica Chamu, Blanca Corona, Maria Cruz, Daicy Dominguez Reyna, Carlos Godinez-Canal, Norma Gutierrez, Blanca Luna Parra, Ximena Macias, Darilynn Marquez, Cynthia Martinez, Blanca Mata, Elizabeth Moreno, Fernando Munoz, Gabriela Ramirez, Sylvia Sifuentes Avila, Ivan Tapia Santiago, Irlanda Valdez, Gavriela	Special Education	010072 SPED Early Intervention Preschool Grant (one-time)	\$496.00 \$530.78 \$428.00 \$496.00 \$450.43 \$408.00 \$413.19 \$620.00 \$408.00 \$408.00 \$484.36 \$408.00 \$299.31 \$428.00 \$428.00 \$496.00 \$408.00 \$428.00 \$408.00	8 8 8 8 8 7 10 8 8 8 8 7 8 8 8 8 8 8 8	March 22, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024

INFORMED K12 EXTRA DUTY

	Valle Cazarez, Abigail Vera, Maria Villena, Maria Daniela			\$408.00 \$408.00 \$543.94	8 8 9	
PATH Conference Extra Duty - Custodians	Amezcuca, Salvador Bedolla, Oscar Martinez, Ignacio	Special Education	010072 SPED Early Intervention Preschool Grant (one-time)	\$404.27 \$414.72 \$558.48	9 9 9	March 22, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
PATH Conference Extra Duty - Media Technician	Garcia, Gilbert	Special Education	010072 SPED Early Intervention Preschool Grant (one-time)	\$586.85	9	March 22, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
PATH Conference Extra Duty - Safety Officer	Hernandez, Oscar Quezada, Juan	Special Education	010072 SPED Early Intervention Preschool Grant (one-time)	\$402.50 \$402.50	7 7	March 22, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
PATH Conference Extra Duty Activity Monitor/ Paraprofessional for Childcare Services	Barrera, Lezly Chairez, Maria Espinal, Bernarda Flores, Juana Garcia, Esther Orozco Arevalo, Alejandra Ruiz, Maria De Jesus	Special Education	010072 SPED Early Intervention Preschool Grant (one-time)	\$192.24 \$173.90 \$173.90 \$271.05 \$173.90 \$211.90 \$264.48	8 8 8 8 8 8 8	March 22, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024

Personnel Calendar

May 14, 2024

INFORMED K12 EXTRA DUTY

Computer Technician Overtime/Extra Duty for SAHS	Hernandez, Ronald	Santa Ana High School	010030 Unrestricted Discretionary Accounts	\$496.00	8	March 25, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
PATH Conference Extra Duty - Custodians	Guadarrama Valencia, Guadalupe	Special Education	010072 SPED Early Intervention Preschool Grant (one-time)	\$436.10	9	March 25, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
High School Spanish Placement Training - January 29, 2024 Training	Garcia, Ana Ramirez, Olga Ramirez, Shalom	English Learners Programs	014127 ESSA: Title IV Part A, Student Support & Acad Enrichment Grants	\$56.23 \$52.14 \$46.11	1 1 1	March 28, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
2023-2024 Stage Manager Extra Duty	Munguia Manzo, Joel	Century High School	010030 Unrestricted Discretionary Accounts	\$406.57	8	March 26, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024

Personnel Calendar

May 14, 2024

INFORMED K12 EXTRA DUTY

2023-2024 Extra Duty Summer Transition Partnership Program Job Training Assistant	Cuen Baez, Danica	Special Education Transition Services	013410 Department of Rehab: Workability II, Transition Partnership	\$2,016.80	80	March 26, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
2023-2024 Extra Duty Summer TPP-WAI Senior Administrative Clerk	Alamo, Elizabeth Garza, Irene	Special Education Transition Services	013410 Department of Rehab: Workability II, Transition Partnership	\$2,975.40	60	March 26, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
Migrant Ed PreK Summer School (MESRP) Classified	Adame, Gabriela Rodriguez, Zully	English Learners Programs	013110 IASA:Title I Even Start Migrant Ed MEES	\$918.38	25	April 11, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
One-Time Custodial Overtime 2023-2024 (REF#0008602)	Abasta, Mireya Camarena, Osvaldo Fuertes, Gisela Medina, Cesar Ochoa, Jesus Pichardo, Gustavo Ramirez, Carlos Reyes, David Robledo, Edgar Salazar, Irma	Building Services	010301 Facilities & Government Relations Unrestr Discretionary Accts	\$281.28	8	April 3, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
				\$281.28	8	
				\$281.28	8	
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				\$281.28	8	

Personnel Calendar

May 14, 2024

INFORMED K12 EXTRA DUTY

Custodial Extra Duty/ The Robotics Invitational 2024	Contreras Jr., Juan	Lathrop Intermediate School	010808 Unrestricted Regional Occupational Center Prog (ROC/P 6350)	\$483.50	8	April 9, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
Custodial Extra Duty/ OT 2023-2024	Contreras Jr., Juan Lopez Fuentes, Cesar Salazar, Irma	Lathrop Intermediate School	010030 Unrestricted Discretionary Accounts	\$362.63 \$162.82 \$281.28	6 4 8	April 10, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
Bus Aide	De La Cruz, Richard	Special Education	016500 Special Education	\$2,085.72	60	April 10, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
Bus Aide	Grondin, Selijah	Special Education	016500 Special Education	\$1,306.44	60	April 11, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024

Personnel Calendar

May 14, 2024

INFORMED K12 EXTRA DUTY

Bus Aide	Guthrie, Brett Robinson, Kendra	Special Education	016500 Special Education	\$598.92	20	April 15, 2024
				\$480.60	20	Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
Classified - Technology Supervision of Technology Enrichment Musical Theatre - Cerda	Cerda, Carmen	Madison Elementary School	010030 Unrestricted Discretionary Accounts	\$2,715.15	46	April 11, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
Sworn Personnel - Patrol Shift Overtime	Alatorre, Ramon Carcano, Luis Chesmore, Brian Coffee, Guy Contreras, Yesenia Garcia, Joseph Goodwin, Ronald Limon, Michael Limon, Michael A. Macias, Luis Martinez, Adrian Mireles, Christopher Nguyen, Nhonkiet Perkins, James Rivera, Felix Rodriguez, Danny Romo Macias, Ricardo Sanchez, Luis Singer, Brian	School Police Services	010704 Dept. SC-LCFF Supplemental/ Concentration	\$3,683.07	60	April 16, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
				\$4,699.26	60	
				\$1,709.06	15	
				\$5,061.42	60	
				\$5,314.32	60	
				\$4,649.49	60	
				\$4,649.49	60	
				\$5,451.93	60	
				\$4,262.13	60	
				\$4,879.80	60	
				\$4,216.05	60	
				\$5,314.32	60	
				\$5,451.93	60	
				\$5,314.32	60	
				\$1,520.89	15	
				\$5,451.93	60	
				\$4,879.80	60	
				\$5,314.32	60	
				\$5,124.60	60	

INFORMED K12 EXTRA DUTY

	Sogsti, Stephen			\$5,451.93	60	
Administrative/ Clerical Overtime	Contreras, Maribel Marban, Hestrella Melgar, Aaron Soria, Magdalena	School Police Services	010704 Dept. SC-LCFF Supplemental/ Concentration	\$1,031.94 \$733.51 \$808.54 \$808.54	18 18 18 18	February 13, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
DSO Extra Duty/The Robotics Invitational 2024	Lucero, Marco	Lathrop Intermediate School	010808 Unrestricted Regional Occupational Center Program (ROC/P 6350)	\$360.22	8	April 11, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024
DSO Extra Duty 2023-2024	Lucero, Marco Quezada, Juan	Lathrop Intermediate School	010030 Unrestricted Discretionary Accounts	\$360.22 \$460.00	8 8	April 2, 2024 Board Date: May 14, 2024 Submission Window: March 19, 2024 April 8, 2024



SANTA ANA UNIFIED SCHOOL DISTRICT

SUPERVISING BEHAVIOR ANALYST

JOB SUMMARY:

Under general direction, coordinates and supervises behavioral intervention programs for students in a variety of settings such as regular and special education classes, and social skills groups and classes; trains and supervises intensive behavioral intervention staff; and performs related duties as assigned.

REPRESENTATIVE DUTIES:

- Directly supervise Behavior Support Providers (BSPs). **E**
- Behavior Support Provider Evaluations. **E**
- New Hire Probationary Evaluations. **E**
- Initial training and onboarding for BSPs. **E**
- Monitor the fidelity of BSP data collection. **E**
- Provide support and direction to the BSPs on creating data sheets. **E**
- Non-Student Day Trainings for BSPs. **E**
- Conduct and/or collaborate on Functional Behavior Assessments as appropriate (FBAs) with school site personnel, including school psychologists. **E**
- Develop and/or consult with school site personnel, including school psychologists, to develop behavior intervention plans (BIPs). **E**
- Provide training to classroom staff regarding evidence-based behavior intervention strategies and BIP implementation. **E**
- Collaborate with outside ABA providers, as appropriate. **E**
- Facilitate or support class/school-wide social skills groups. **E**
- Provide staff training on behavior management strategies and data collection. **E**
- Attend Individualized Education Program (IEP) meetings and help contribute to goal and service recommendations, as needed. **E**
- Supervise and train BSPs in conducting observations, data collection, data input and data analysis for behavioral consultation summaries. **E**

SUPERVISING BEHAVIOR ANALYST

REPRESENTATIVE DUTIES: (continued)

- Supervise and train BSPs in the delivery, implementation, and training others on ABA strategies/interventions. **E**
- Plans, designs, monitors, and participates in implementing Applied Behavior Analysis (ABA) programs and service delivery options to meet the needs of students in an educational setting. **E**
- Provides training, support, and consultation to staff, through coaching, modeling and/or shadowing, to facilitate proper development and implementation of ABA, evidence-based practices, and educational plans such as Individualized Education Plans (IEP) and Behavior Intervention Plans (BIP) for students. **E**
- Supervises and evaluates staff involved in providing behavior support to students. **E**
- Supervises, monitors, and evaluates student progress towards goals in a clinic, classroom, community, or other setting. **E**
- Assists with the implementation of new and revised BIPs; collaborates with assessment teams in conducting on site behavior evaluations as components of multidisciplinary assessments of students; collects data and conducts Functional Behavior Assessments to determine behavior services needed for individual students. **E**
- Attends IEP and/or clinic meetings to provide input regarding student progress, proposed services, and goals. **E**
- Creates IEP supervision and consultation notes, inputs data into the student information system. **E**
- Prepares a monthly analysis including summary reports, graphs, or other displays of student performance data; extrapolates data from various sources to prepare periodic reports. **E**
- Serves as a resource and provides consultation and ongoing training related to positive behavior supports as requested to staff, teachers, and parents. **E**
- Keeps current on research and methodologies, including attending ABA conferences and maintaining continuing education units; attends other specialized trainings, workshops, and meetings as required. **E**
- Assists in creating learning materials. **E**
- Creates, prepares, and delivers oral presentations and trainings related to behavior services and behavior analysis. **E**
- Implements emergency crisis management techniques. **E**
- Perform related duties similar to the above in scope and impact as required.

SUPERVISING BEHAVIOR ANALYST

KNOWLEDGE AND ABILITIES:

Knowledge of:

- Behavior supports, strategies, and intervention plans for students with special needs in an educational setting.
- Intensive behavioral methods and techniques, such as ABA, Discrete Trail Training, Picture Exchange Communication System, Social Skills, and Pivotal Response Training.
- IEP and BIP preparation and implementation methods, procedures, and program options.
- Principles of child development, learning, and behavior including basic instructional methods and techniques.
- Activities related to students' curriculum and behavioral interventions.
- Crisis response interventions.
- Applicable special education laws, codes, regulations, policies, and procedures including the Individuals with Disabilities Act (IDEA).
- Current research methodologies, data collection, data analysis, and report writing techniques.
- Principles and practices of supervision and training.

Ability To:

- Effectively supervise, direct, evaluate, and manage job performance of assigned staff.
- Provide training and consultation to assigned behavior intervention program staff.
- Develop and implement positive, proactive, and practical ABA programs for students.
- Utilize appropriate intensive behavioral methods and techniques in an educational setting.
- Collaborate with district employees, parents, and outside agencies to meet the needs of students.
- Analyze situations and adopt an effective course of action.
- Maintain accurate data and records; utilize software to extrapolate data and prepare narrative and statistical reports.
- Interpret, apply, explain, and maintain current knowledge of applicable laws, codes, rules, and regulations related to assigned activities.
- Prepare and present oral trainings and presentations.
- Communicate effectively both orally and in writing.
- Establish and maintain cooperative and effective working relationships with parents, students, staff, and community agency representatives.
- Work independently with little direction; prioritize and manage multiple tasks and projects to meet deadlines.
- Visit multiple work sites on short notice for reasons such as behavioral emergencies.

SUPERVISING BEHAVIOR ANALYST

EDUCATION AND EXPERIENCE:

Graduation from an accredited college with a master's degree in a related field and two years of experience working with students with intensive behavior disorders in an educational setting. Experience serving in a lead or supervisory capacity is desirable. Any other combination of training and experience which would likely provide the required skills, knowledge and abilities may be considered.

LICENSES AND OTHER REQUIREMENTS:

Valid California Driver's License.

Must possess and maintain a Board-Certified Behavior Analyst certificate issued by the Behavior Analyst Certification Board.

WORKING CONDITIONS:

Environment:

- Works in a clinic, classroom, or community or home environment with students with intensive behavioral disorders, who may have severe physical or emotional difficulties.

Physical Abilities:

- Hearing and speaking accurately to exchange information.
- Sitting, stooping, crouching, kneeling, squatting, running, standing, walking, and bending.
- May be subject to physical and emotional outbursts by students, including behaviors such as kicking, spitting, scratching, biting, and verbal aggression.
- Seeing to view a computer monitor and read a variety of materials.
- Sitting for extended periods of time.
- Dexterity of hands and fingers to operate a computer keyboard and other devices to conduct business.
- Lifting or moving objects, normally not exceeding sixty (60) pounds.
- Exchange information in person and via telephone.
- Operate office equipment, learning aids and instructional materials.
- Drives to various district sites, sometimes on short notice.

Reasonable accommodations may be made to enable a person with a disability to perform the essential functions of the job with or without reasonable accommodation.

Board Approved: May 14, 2024

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RESOLUTION NO. 23/24-3573

**BOARD OF EDUCATION
SANTA ANA UNIFIED SCHOOL DISTRICT
ORANGE COUNTY, CALIFORNIA**

CONDEMNING SEGREGATION IN SCHOOLS

WHEREAS, the Santa Ana Unified School District is committed to promoting equity, diversity, and inclusion of all students, teachers, staff, and their families; and

WHEREAS, in March 1945, the Mendez family and four other Mexican-American families filed suit against the Westminster, Garden Grove, Santa Ana, and El Modena school districts, alleging that the districts conspired with each other to prevent students of Mexican or Latin descent from attending schools their white peers attended, solely for the reason that they are of Mexican or Latin descent;¹ and

WHEREAS, the legacy of the five Mexican-American families who fought for the desegregation of Orange County schools in *Mendez v. Westminster* (9th Cir. 1946) 64 F.Supp. 544, reminds us of the importance of racial equity and justice in our schools; and

WHEREAS, on April 14, 1947, the United States Court of Appeals for the Ninth Circuit held in *Westminster School Dist. of Orange County, et al. v. Mendez* (9th Cir. 1947) 161 F.2d 774, that segregated schools violated the equal protection clause of the Fourteenth Amendment of the United States Constitution; and

WHEREAS, on May 17, 1954, the United States Supreme Court unanimously held in *Brown v. Board of Education of Topeka* (1954) 347 U.S. 483, that the “separate but equal” standards of racial segregation were unconstitutional, and paved the way for school desegregation throughout the United States; and

¹ Federal Bar Association, *Mendez v. Westminster: The Mexican-American Fight for School Integration and Social Equality Pre-Brown v. Board of Education*, Jun. 16, 2021, <https://www.fedbar.org/blog/mendez-v-westminster-the-mexican-american-fight-for-school-integration-and-social-equality-pre-brown-v-board-of-education>.

32 **WHEREAS**, the Governing Board recognizes that the Santa Ana Unified School District must
33 acknowledge and confront its involvement in the segregation of Mexican-American students in Orange
34 County prior to the case of *Mendez v. Westminster*, which forced students to attend inferior schools based
35 on student surnames; and

36
37 **WHEREAS**, the Governing Board recognizes that racially and socioeconomically diverse schools
38 offer students important social-emotional benefits by exposing them to peers of different backgrounds,
39 and that increased tolerance and cross-cultural dialogue that result from these interactions are beneficial
40 for society.²

41
42 **WHEREAS**, segregation is harmful to students, not only to their education, but also to their
43 psyche because segregation “by its very nature, is a reminder constantly of inferiority, of not being wanted,
44 of not being a party of the community.”³

45
46 **WHEREAS**, it is the responsibility of school personnel and adults in the community to create
47 spaces that allow all students, and particularly marginalized students, to engage in school to their fullest
48 potential; and

49
50 **WHEREAS**, segregation continues to be an issue in United States public schools today. As of the
51 2018-2019 school year, one in six public students attended schools where over 90 percent of their peers
52 had the same racial background;⁴ and

53
54 **WHEREAS**, the Governing Board will continue to take a stand against segregation and
55 discrimination in all forms, and apologizes to all students of the District who were subject to such practices
56 in the past; and

57
58 **WHEREAS**, our District is committed to evaluating and dismantling practices and policies that
59 lead to segregation of students according to race and socioeconomic status; and

60

² The Century Foundation, *The Benefit of Socioeconomically and Racially Integrated Schools and Classrooms*, Apr. 29, 2019, https://production-tcf.imgix.net/app/uploads/2016/02/26171529/Factsheet_Benefits_FinalPDF.pdf

³ *Mendez v. Westminster Sch. Dist.* (S.D. Cal. 1946) 64 F.Supp. 544, Trial Transcript at 691.

⁴ Halley Potter, The Century Foundation, *School Segregation in U.S. Metro Areas*, May 17, 2022, <https://tcf.org/content/report/school-segregation-in-u-s-metro-areas/>

61 **WHEREAS**, racism and hate have no place in our schools or our society, and we must protect the
62 Constitutional rights of every person who lives, works, and learns in our community; and

63
64 **WHEREAS**, the District is committed to advancing equity and opportunity for all students.
65

66 **NOW THEREFORE BE IT RESOLVED THAT** the Santa Ana Unified School District has the
67 power and the duty to be part of the solution to dismantle segregation in schools on behalf of the students
68 we serve and the community in which we all live.
69

70 **IT IS FURTHER RESOLVED THAT,**

- 71 1. The Santa Ana Unified School District acknowledges that Black, Indigenous, and Students of
72 Color, and all students benefit from desegregated classrooms and schools, the Governing
73 Board commits to promoting integration of schools and condemns segregation; and
74
- 75 2. The Santa Ana Unified School District Board of Education vows to reflect upon its policies,
76 practices, values, goals, and mission to ensure its commitment to all students, staff, families,
77 and community; and
78
- 79 3. The Santa Ana Unified School District's commitment to diversity, inclusion, and equity will
80 be reflected in the organization at all levels; and
81
- 82 4. The Santa Ana Unified School District vows to reflect upon its history, and to learn from its
83 past, and to ensure that segregation will have no place in our schools; and
84
- 85 5. The Santa Ana Unified School District affirms its commitment to providing a safe and
86 equitable educational environment for students, teachers, staff members, and their families no
87 matter race, ethnicity, socio-economic status, immigration status, disability, or gender.
88

89 Passed and Adopted by Santa Ana Unified School District Governing Board on May 14, 2024, by the
90 following vote:

91 AYES: Alvarez, Bustos, Brazer Aceves, Rodriguez

92 NOES:

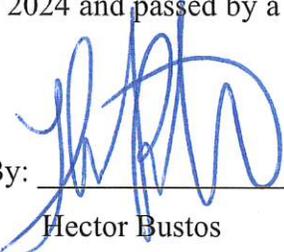
93 ABSENT: Torres

94 STATE OF CALIFORNIA)

95) ss.

96 COUNTY OF ORANGE)

97
98 I, Hector Bustos, Clerk of the Board of Education of the Santa Ana Unified School District of Orange
99 County, California, hereby certify that the above and foregoing resolution was duly adopted by the said
100 Board at a regular meeting thereof held on 14th day of May 2024 and passed by a vote of 4-0 of said
101 Board.

102
103 By: 
104 Hector Bustos
105 Clerk of the Board of Education
106 Santa Ana Unified School District

1 **Resolution No. 23/24-3576**

2
3 **Board of Education**
4 **Santa Ana Unified School District**
5 **Orange County, California**
6

7 **Recognizing the 70th Anniversary of Brown vs. Board of Education**
8

9 WHEREAS, on May 17, 1954, the Supreme Court of the United States delivered a landmark
10 decision in Brown vs. Board of Education of Topeka, Kansas, which declared state laws
11 establishing separate public schools for black and white students to be unconstitutional; and
12

13 WHEREAS, this unanimous decision (9-0) overturned the Plessy v. Ferguson decision of
14 1896, which allowed state-sponsored segregation, insofar as it applied to public education, holding that
15 "separate educational facilities are inherently unequal," and thus violated the Equal Protection Clause
16 of the Fourteenth Amendment of the United States Constitution; and
17

18 WHEREAS, Brown vs. Board of Education was a crucial step in the fight against racial segregation
19 and discrimination, and paved the way for the civil rights movements and efforts to achieve
20 equality in American society; and
21

22 WHEREAS, the bravery of the plaintiffs, their families, and countless supporters who fought
23 against racial segregation in public schools marks a significant moment in American history that must
24 continue to be remembered and honored; and
25

26 WHEREAS, it is imperative that we continue to confront and rectify educational disparities that
27 still exist and ensure that every child has access to high-quality education regardless of race,
28 socioeconomic status, or background.
29

30 NOW, THEREFORE, BE IT RESOLVED that the Santa Ana Unified School District Governing
31 Board commemorates the 70th anniversary of Brown vs. Board of Education and reaffirms its
32 commitment to promoting an educational environment that is inclusive, diverse, and free from
33 discrimination.
34

35 BE IT FURTHER RESOLVED that Santa Ana Unified School District Governing Board pledges
36 to review and enhance policies and practices that support racial and socioeconomic integration and
37 educational equity to honor the spirit of the Brown vs. Board of Education decision.
38

39 PASSED AND ADOPTED by the Santa Ana Unified School District Governing Board on May
40 14, 2024, by the following vote:
41
42

43 AYES: Alvarez, Bustos, Brazer Aceves, Rodriguez

44 NOES

45 ABSENT: Torres

46

47 STATE OF CALIFORNIA)

48) ss.

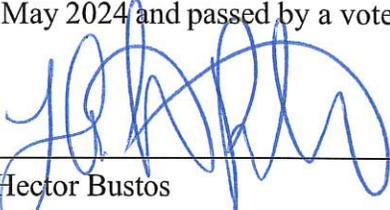
49 COUNTY OF ORANGE)

50

51 I, Hector Bustos, Clerk of the Board of Education of the Santa Ana Unified School District of Orange
52 County, California, hereby certify that the above and foregoing resolution was duly adopted by the
53 said Board at a regular meeting thereof held on the 14th day of May 2024 and passed by a vote of 4-0 of
54 said Board.

55

56

By:  _____

57

Hector Bustos

58

Clerk of the Board of Education

59

Santa Ana Unified School District

1 RESOLUTION NO. 23/24-3578

2 BOARD OF EDUCATION

3 SANTA ANA UNIFIED SCHOOL DISTRICT

4 ORANGE COUNTY, CALIFORNIA

5
6 CALIFORNIA SCHOOLS HEALTHY AIR, PLUMBING, AND EFFICIENCY PROGRAM GOVERNING BODY
7 RESOLUTION
8

9 WHEREAS, the California Energy Commission's California Schools Healthy Air,
10 Plumbing, and Efficiency (CalSHAPE) Program provides grants to local educational
11 agencies (LEA), that includes school districts, charter schools, and regional
12 occupational programs, to fund the assessment, maintenance, and repair of
13 ventilation systems, installation of carbon dioxide monitors, and replacement of
14 noncompliant plumbing fixtures and appliances;

15
16 NOW THEREFORE, BE IT RESOLVED, that Santa Ana Unified School District Board
17 of Education authorizes Santa Ana Unified School District to apply for a grant from
18 the California Energy Commission to implement a CalSHAPE Program project.

19
20 BE IT ALSO RESOLVED, that in compliance with the California Environmental
21 Quality Act (CEQA), the District finds that the activity funded by the grant is

22
23 (Please select one)

24 not a project because _____

25 OR

26 a project that is exempt under CEQA Guidelines Sections 15301-15332
27 because this project qualifies for a Categorical Exemptions form the
28 California Environmental Quality Act (CEQA) based on Class 1: Existing
29 Facilities defined as operation, repair, maintenance, permitting, leasing, or
30 minor alteration of existing public or private structures, facilities,
31 mechanical equipment, or topographical features, involving negligible or no
32 expansion of use beyond that existing at the time of the lead agency's
33 determination.

34 OR

35 a project that is exempt under because document was prepared.

36
37 BE IT ALSO RESOLVED, that if recommended for funding by the California Energy

38 Commission, the District authorizes the Authorized Representative to accept a grant
39 up to \$454,590.00 and accept all grant agreement terms and conditions.

40
41 **BE IT FURTHER RESOLVED** that Ron Hacker, Associate Superintendent, Business
42 Services or Ted Walstrom, Assistant Superintendent, Facilities and Governmental
43 Relations are hereby authorized and empowered to execute in the name of the
44 "District" all necessary documents to implement, and LEA Name carry out the purpose
45 of this resolution, and to undertake all actions necessary to undertake and
46 complete the energy efficiency projects.

47
48 **PASSED AND ADOPTED**, by the Governing Board on the 14th day of May, 2024, upon
49 motion of member Brazer Aceves and duly seconded, the foregoing Resolution was
50 adopted by the following vote:

51
52 AYES: Alvarez, Bustos, Brazer Aceves, Rodriguez

53 NOES:

54 ABSENT: Torres

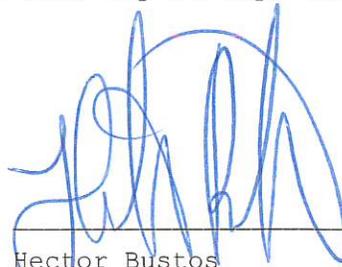
55
56 STATE OF CALIFORNIA)

57) ss:

58 COUNTY OF Orange)

59
60
61 I, Hector Bustos, the Clerk of the Board of Education of the Santa Ana Unified
62 School District of Orange County, California, hereby certify that the foregoing is
63 a true and correct copy of Resolution No. 23/24-3578 which was duly adopted by said
64 Board at a regular meeting thereof held on the 14th day of May, 2024, and that it
65 was so adopted by the vote indicated above.

66
67 Attest:



68
69
70 Hector Bustos
71 Clerk, Board of Education
72 Santa Ana Unified School District
73
74